

ZOUTMAN

ETI BASE CODE

ZOUTMAN NV is committed to ensuring workers within its company are treated fairly and equally, without fear of harassment or exploitation. We achieve this by committing to the ETI base code.

The ETI base code is an internationally recognised code of labour practice.

These requirements are summarised with the following clauses and must be implemented into your business.

The HR Manager is responsible for implementing all human rights in the organisation.

The ETI base code:

1. Employment is freely chosen;
2. Freedom of association and the right to collective bargaining are respected;
3. Working conditions are safe and hygienic;
4. Child labour shall not be used;
5. Living wages are paid;
6. Working hours are not excessive;
7. No discrimination is practised;
8. Regular employment is provided;
9. No harsh or inhumane treatment is allowed.

Head of the Board: Bart Sobry

d.d. 24-04-2023

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ZOUTMAN NV/SA

Schaapbruggestraat 50
8800 ROESELARE • BELGIUM

RPR Gent, afdeling Kortrijk BTW/TVA BE 0426 306 783

Tel: +32 51 26 87 26
Fax: +32 51 24 73 73

info@zoutman.com
www.zoutman.com